

Tero Privacy Statement

Tero Consulting Ltd., is committed to safeguarding your privacy. Protecting your personal information and using it only in ways to which you have consented is of the utmost importance to us. We have prepared this Privacy Statement to let you know how we will and will not use the personal information that you entrust to us.

Information We Collect From You and How We Use It

The information you give to Tero Consulting Ltd. developers of the Web Work CMMS, is used to provide you with personalized content tailored to your particular interests, to allow you to locate and purchase products from our website, to allow you to post and bid on RFQs, and to continually improve the convenience and functionality of this Site for our customers.

In general, you can visit tero.ca on the World Wide Web without telling us who you are or providing us with any information. Under some circumstances, you will be asked to register and provide demographic, personal and commercial information. We collect the domain names (not the e-mail addresses) of all visitors to our Site to measure the number of visits, pages visited, average time spent on the Site, etc. We also collect the e-mail addresses of those who send us e-mail messages, but we will never share those addresses with any other company.

When you provide us with personal or commercial information, you are agreeing to share that information with Tero Consulting Ltd. developers of the Web Work CMMS, and its CMMS affiliates. When you provide us with such information (for example, your name, company name, address, phone number, CMMS interests and other personal data), we will often let you know at the time of collection how we will use this information.

We may tailor our CMMS offers to you based on information you provide when you purchase CMMS products and services from us, from your responses to our online surveys, from information and behavior that may indicate your preferences, as well as information available from external sources.

We may also conduct online surveys to better understand the needs and profiles of visitors to our websites. When we conduct such a CMMS survey, we will let you know how we will use your responses at the time we collect them from you. Your participation in any of our surveys is optional. You are not required to respond to a survey in order to visit our CMMS Sites or take advantage of any of their features.

Information That You Submit About Other People

Tero Consulting Ltd. developers of the Web Work CMMS, will not disclose any information you provide about someone else, except that we may do so: to ship an order and confirm delivery, to identify or resolve technical problems or customer service issues, as required by law, to comply with a court order or other legal process, to enforce the Terms of Use, to respond to claims that your personalized messages violate the rights of third parties, and to protect the rights or property of Tero Consulting Ltd. developers of the Web Work CMMS, and its affiliates.

Sharing Information

Unless you specifically grant us permission, we will not trade, rent or sell your personal information, your survey responses or any other specific details about you or your company.

Please note that Tero Consulting Ltd. developers of the Web Work CMMS, and its affiliates will fully cooperate with law enforcement and other governmental agencies to identify those individuals who use our Sites for fraudulent or other illegal activities.

Images and Copyrights

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Security

To provide you with an increased level of security, access to your personal information may be protected with a password you select. We strongly recommend that you do not disclose your password to anyone. We will never ask you for your password in any unsolicited communication (including unsolicited correspondence such as letters, phone calls or e-mail messages).

Since any CMMS order information you provide to us will be transmitted using a secure connection, if your Web browser cannot support this level of security, you will not be able to order products through our websites. The most recent versions of Netscape Navigator™ and Microsoft Internet Explorer® can support a secure connection and can be downloaded for free from the Netscape and Microsoft Web sites respectively.

Although no data transmission over the Internet can be guaranteed to be 100% secure, we will do our best to ensure the security of your information on our systems. As a result, while we strive to protect your information, Tero Consulting Ltd. developers of the Web Work CMMS, and its affiliates cannot ensure or warrant the security of any information you transmit to us.

Cookies

We use a technology called "cookies" to provide you with personalized information. A cookie is an element of data that our Sites can send to your browser, which may then be stored on your hard drive so we can recognize you when you return. We will not store passwords or any personally identifying information in our cookies, nor will we read cookies created by other web sites. All pages on our websites where you are prompted to sign on or that are customizable require that you accept cookies. These cookies will let us know who you are and are necessary to access your account information (stored on our computers) in order to deliver products and personalized services. You may set your Web browser to notify you when you receive a cookie. However, should you decide not to accept cookies from us, you will limit the functionality we can provide when you visit our Site.

Links to Other Sites

Our Site provides links to external CMMS / EAM sites as a convenience to the user. The inclusion of any cmms link does not imply our endorsement of any other company, its site, or the cmms products and services it sells. We are not responsible for the privacy practices or the content of any other Web site. In addition, it is not intended that we transmit your personal information to third parties, such as the cmms vendors and suppliers of goods and services. We cannot control, and are not responsible for, the actions of third parties to whom your personal and commercial information may be transmitted. If any such third party misuses, misappropriates or publishes your personal or commercial information, we are not responsible and do not accept any liability. If notified by you, as our sole obligation and your sole recourse, we will take reasonable commercial measures within our control to mitigate the problem and minimize the probability of its recurrence.

Problems & Liability

If we are notified by you that you object to the manner in which we have used or cared for your personal or commercial information, or if your personal or commercial information is misused, misappropriated or published by us, then we will take reasonable commercial measures within our control to verify and mitigate the problem, and minimize the probability of its recurrence. This is our sole obligation, and your sole recourse, in such event. TERO CONSULTING LTD. AND ITS OFFICERS, DIRECTORS, EMPLOYEES, SUBSIDIARIES AND AFFILIATES SHALL HAVE NO LIABILITY ARISING IN CONNECTION WITH OUR USE OR HANDLING OF YOUR INFORMATION FOR ANY INDIRECT, SPECIAL OR CONSEQUENTIAL DAMAGES, OR FOR LOST OR CORRUPTED DATA OR INFORMATION. OUR LIABILITY FOR ANY CLAIMS SHALL NOT EXCEED \$5,000 IN THE AGGREGATE.

Your Responsibilities

Your information and the purchase or sale of items through the our websites: (a) shall not violate any law, statute, ordinance or regulation (including without limitation those governing export control, dealer agreements, unfair competition, anti-discrimination or false advertising); (b) shall not be defamatory, trade libelous, unlawfully harassing, threatening, abusive, hateful or obscene; (c) shall not impair the privacy of communications; (d) shall not constitute or encourage conduct that would constitute a criminal offense or give rise to civil liability; (e) shall not cause technical disturbances to our websites or network, including, but not limited to, introduction of viruses, worms, or other destructive mechanisms; (f) shall not constitute deceptive on-line marketing. If you become aware of any such activities, you should immediately notify us and take all appropriate actions to cause such activities to cease. We reserves the right to take any such action with respect to such information that we deem necessary or appropriate in our sole discretion if we believes it may create liability for us, including the suspension of your access to our websites and network.

Contact Us

We want to assure you that we are dedicated to protecting your privacy. If you have any questions or comments about this Privacy Statement, do not want to us to share your information with others, or do not want us to send you information about products and services, please click [here](#) to send us an e-mail, call us at 1-604-468-1401, fax us at 1-604-468-1408, or write us at:

Tero Consulting Ltd. developers of the Web Work CMMS,
Attention: Customer Services

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Changes to the Privacy Statement

Your use of this Site constitutes your consent to our collection and use of the information described in this Privacy Statement, and subject to the terms and conditions stated above. If we change our Privacy Statement, we will update this page of the Site so you will always be aware of how we use your information. The amended terms shall be automatically effective 30 days after they are posted on the <http://www.tero.ca> website. The terms and conditions may otherwise be amended only by a writing signed by both parties. Your continued use of this site or the cmms services will constitute your acceptance of any such changes.